## Appendix 1B

## 1. <u>Pay structure for Chief Officers (including Statutory Chief Officers, Non-Statutory Chief Officers and Deputy Chief Officers)</u>

## 1 April 2024 to 31 March 2025

(Note: national pay award for 1/4/2024 remains pending national negotiations)

Post	Salary
Chief Executive and Head of Paid Service	£192,474 (spot)
Corporate Director, Adult Social Care and Health (DASS & Caldicott Guardian)*	£151,131 - £160,147
Corporate Director, Children, Young People and Education (DCS)*	
Corporate Director, Housing** This post has a market supplement of £5,453. The total salary including market supplement is £165,600.	
Corporate Director, Sustainable Communities, Regeneration and Economic Recovery**	
Corporate Director, Resources (S151 Officer)* This post has a market supplement of £10,662. The total salary including market supplement is £170,809.	
Assistant Chief Executive**	£143,551 - £149,270
Director of Public Health*	£122,803 - £127,684
Chief Digital Officer and Director of Resident Access	2122,003 - 2127,004
Director of Adult Social Care Operations	
Director of Children's Social Care	
Director of Planning & Sustainable Regeneration	
Chief People Officer This post has a market supplement of £8,731. The total salary including market supplement is £125,379.	£112,195 - £116,648
Director of Legal Services & Monitoring Officer	
Director of Adult Social Care Commissioning, Policy & Improvement	
Director of Education	
Director of Quality Commissioning & Performance Improvement	
Director of Streets and Environment	
Director of Housing Management	

Director of Housing Assets Director of Housing Homelessness Prevention and Accommodation	
Director of Finance (Deputy Section 151 Officer)	
Director of Commercial Investment	
Director of Policy, Programmes & Performance	£101,778 - £105,820
Director of Culture & Community Safety	
Director of Transformation  This post has a market supplement of £17,180. The total salary including market supplement is £123,000.	

<sup>\*</sup> Statutory Chief Officers

All other posts in the table above are Deputy Chief Officers

## 2. Croydon Special Range 1 April 2024 – 31 March 2025

Note this includes Heads of Service who are Deputy Chief Officers as they report directly to a Statutory or Non-statutory Chief Officer.

Grade	SCP	Salary*
Croydon Special Range A	1	£71,643
	2	£73,920
	3	£78,475
Croydon Special Range B	4	£89,732
	5	£92,518
	6	£95,296

<sup>\*</sup> as at 2023/24 rates cost of living NJC national pay award for 2024/25 yet to be negotiated

<sup>\*\*</sup> Non-statutory Chief Officers